



# LEADCOMMGYM

*Empowering Leaders. Transforming Organizations.*

## CAPABILITY STATEMENT

LeadCommGym is a veteran-owned organizational performance company equipping leaders and teams to thrive in today's VUCA world. We create space for meaningful growth through coaching, training, and consulting focused on resilience, communication, and emotional intelligence.

## CORE COMPETENCIES

- Leadership Development & Coaching
- 1:1 and group coaching for emerging and experienced leaders
- New leader assimilation and onboarding
- Resilience and adaptability development
- Stewardship-based leadership frameworks
- Emotional Intelligence & Communication Training
- Emotional intelligence assessments and workshops
- High-impact communication, feedback, and active listening
- Conflict resolution, psychological safety, managing up
- Organizational Performance & Capability Building
- Culture diagnostics and team alignment
- Strategic retreats, facilitation, and change communication
- Custom soft skills curriculum and scalable learning programs

## COMPANY INFORMATION

- **Website:**  
[www.leadcommgym.com/](http://www.leadcommgym.com/)
- **Phone:** 916-947-6624
- **Email:**  
[david@leadcommgym.com](mailto:david@leadcommgym.com)
- **CAGE Code:** 10K04
- **UEI:** C3Q5JEERWNJ3
- **NAICS Codes:** 611430, 541618, 541690, 541990, 611710, 541613, 541611

***Trusted by organizations across government, education, and private sectors.***

## CERTIFICATIONS & TOOLS

- Certified Professional Coach (CPC - iPEC)
- ACC - International Coaching Federation (ICF)
- ELI-MP - Energy Leadership Index Master Practitioner (iPEC)
- Certified Working Genius Facilitator - The Table Group
- MBA - Leadership Development, UC Berkeley
- Behavioral Science-Informed Coaching & Facilitation
- Emotional Intelligence Assessments: ELI, Working Genius
- Curriculum Design & Adult Learning Principles